

# The Association.



THE TWU-IAM ASSOCIATION

For immediate posting and distribution

Attention TWU and IAM members:

## Dues, Membership and Preferential hires

1. Persons who are members of either the TWU or IAM shall remain members of their respective union and will pay dues to that union wherever they may work or whenever or wherever they may transfer within Association covered work groups or CBAs.
2. New hire employees into any Association covered position shall become members of the union assigned representation responsibility for the location in the Allocation charts and will remain members of that respective union whenever or wherever they may transfer within Association covered work groups or CBAs.
3. Preferential hires, meaning those who were hired under the preferential hiring agreement prior to ratification of the JCBA's and joined the union opposite from their original union, shall remain members and pay dues to the union they were represented by and belonged to on date of ratification. Should any of those preferential hires desire to revert to membership in their original union, he or she shall advise the Local officers of the union they are currently a member of, in writing and within thirty (30) days, that they wish to revert their membership.

Adopted April 7, 2020.