

**Memorandum of Understanding 3
Partnership Flying**

THIS MEMORANDUM OF UNDERSTANDING made and entered into in accordance with the provisions of the Railway Labor Act, as amended, is by and between EXPRESSJET AIRLINES LLC (hereinafter referred to as “the Company”) and the Flight Attendants in the service of EXPRESSJET AIRLINES LLC as represented by the International Association of Machinists and Aerospace Workers (hereinafter referred to as the “IAM”).

WITNESSETH:

WHEREAS, the Company and the IAM are parties to a Collective Bargaining Agreement (“CBA”) setting forth the rates of pay, rules, and working conditions for the Flight Attendants; and

NOW THEREFORE, the parties agree to the following:

AMENDMENTS TO LETTER OF AGREEMENT NO. 2 – PARTNERSHIP FLYING

The parties agree to temporarily amend Letter of Agreement No.2 to the CBA, Partnership Flying, Paragraph B. The provisions in this MOU will be effective from July 1, 2020 through December 31, 2020.

1. A Flight Attendant does not need to be an active line holder having at least two years seniority, this will allow a line holder or reserve flight attendant to bid for partnership.
2. The total number of partnership lines will not be more than 50% of the expected base complement.
3. The Partnership bid submission will be extended and shall be published no later than April 20, 2020.

Sincerely,
Agreed to this 10th day of April 2020



/s/ _____
Brandee Reynolds
Vice President, Inflight



/s/ _____
Dave Supplee
President- Directing General Chairperson IAMAW District 142